

Management

3.7 Social risk management strategies

4.0 Actuarial Practice in Social Protection

4.1 Why actuarial valuation

4.2 Actuarial valuation guidelines

4.3 The Actuarial Valuation Process

4.4 The Role of Actuary

4.5 The Actuarial Report

4.6 Role of the Board in Actuarial valuation

5. METHODS OF DELIVERY

- Presentations
- Discussions
- Experience Sharing
- Case Study Analysis

Keywords: Social Protection/Social Security, Financing, Investment, Risk, Actuarial Practice.

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TRAINING WORKSHOP ON “THE FUNDAMENTAL PRINCIPLES OF SOCIAL PROTECTION FOR BOARD OF TRUSTEES”



ECASSA

EAST AND CENTRAL AFRICA
SOCIAL SECURITY ASSOCIATION



Venue

Gold Crest Hotel Mwanza, Tanzania

Training Fees

TZS 1,100,000 per Participant

1. GENERAL OVERVIEW

Social security board of Trustees are vital bodies for strengthening governance and representing the interests of workers, employers, pensioners, sponsors and other constituents in the national social protection system. The training workshop on “**The Fundamental Principles of Social Protection for Board Members**” is intended to increase the capacity of social security board members on a range of regulatory, managerial and financial governance issues required at the level of a scheme and national system at large towards effective and efficient governance of social security schemes. It is, therefore, indispensable that social security boards of Trustees as overseers and controllers of the social protection systems of a country are equipped with appropriate knowledge and skills in social protection Administration, management and planning to enhance their capacity towards governance of affordable and sustainable systems of social protection.

2. OBJECTIVE OF THE COURSE

The main aim of this training workshop is to equip members of the PSSSF Board with understanding of basic tenets of social protection, in particular the systems of coverage; social security standards, policies and legislations; financing mechanisms; investment of social security reserves, social

risk management as well as insights on actuarial valuation of social security schemes, needless to mention. The ultimate objective is to contribute to social protection capacity systematization of PSSSF Board members towards effective and efficient governance of the fund.

3. LEARNING OUTCOMES

At the end of the training, PSSSF Board members are expected to be able to;

1. *Explain and acknowledge social protection/security in terms of its system components, institutions & instruments and financial architecture.*
2. *Recognize the social protection system of Tanzania.*
3. *Understand and identify the principles guiding the investment of social security reserve assets.*
4. *Identify and recognize risks and risk management mechanisms in the context of social protection.*
5. *Explain the principles of actuarial valuation as well as interpret actuarial reports.*

4. COURSE CONTENT/TOPICS

1.0 Fundamentals of Social Protection/ Social Security

- 1.1 *The concept of social protection/ social security & Importance of social protection*
- 1.2 *Components of social security systems*
- 1.3 *Social security International*

Standards

- 1.4 *Financing of national social security systems and schemes*
- 1.5 *Social security system of Tanzania*

2.0 Investing the Social Security Reserves

- 2.1 *Role of SSF/PFs*
- 2.2 *Why SSF invests (role play)*
- 2.3 *Principles & Guidelines*
- 2.4 *Asset classes/Investment Portfolio*
- 2.5 *Investments appraisals*
- 2.6 *Overview of Financial Markets*
- 2.7 *Risk management /governance mechanisms*
- 2.8 *The Role of the Board in Investment*

3.0 Risk Management in the Context of Social Protection

- 3.1 *Identification, Classification & Assessment of Risks*
- 3.2 *Risk management options frameworks*
- 3.3 *Governance and why it matters in the context of social security organisations*
- 3.4 *State oversight functions*
- 3.5 *Roles and responsibilities of the Board in risk management*
- 3.6 *Roles and responsibilities of management in Risk*